Engage. Enlighten. Encourage



# Social Consulting Services



EQMS Consulting Limited

www.eqms.com.bd

### Social Services

What we do

### Services for Social Consultancy

### Survey

- Census
- socio economic survey
- workforce and market survey and assessment
- land acquisition survey
- inventory of loses
- property valuation survey
- household numbering
- video filming
- sketch mapping

### Planning

- social impact assessment(SIA)
- land acquisition plan (LAP)
- resettlement action plan (RAP)
- livelihood restoration plan (LRP)
- grievance redress mechanism (GRM)
- stakeholder engagement plan (SEP)
- corporate social responsibility plan (CSRP)
- indigenous population action plan (IAP)
- gender action plan (GAP)



### Social Services -continue

What we do

### Services for Social Consultancy

### **Compliance monitoring**

- LAP, RAP and LRP implementation support
- social safeguard compliance
- stakeholder implementation support
- CSR implementation support
- health, and safety inspection

#### Training

- training need assessment
- skill identification study
- · labor welfare, female workers social security
- children wellbeing

#### Framework

- social management framework (SMF)
- resettlement policy framework
- community need assessment (CNA)
- social baseline analysis
- organizational development

### **Monitoring and Evaluation**

- end line evaluation study
- mid-term review and short term assessment
- Factory Monitoring for Social compliance



## Our Philosophy

How we work

### **Innovative approaches**

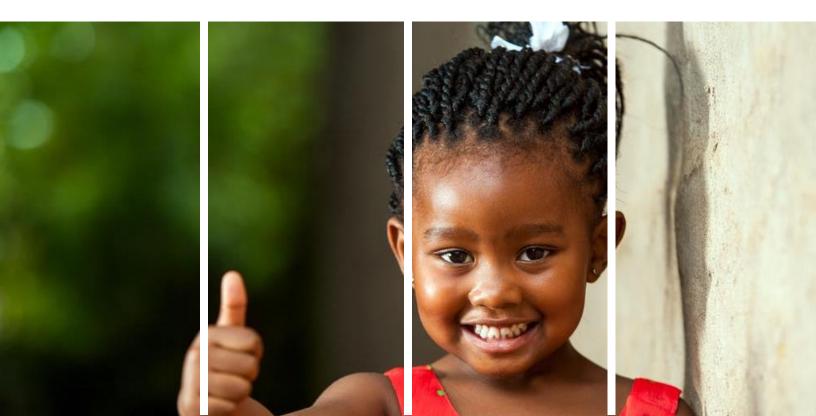
We apply a balanced mix of innovative as well as tried and tested measures, each tailored to the specifi needs of our clients and adapted to local requirements.

### **Corporate values**

In all of our activities, we uphold the principles of integrity, quality, environmental and social responsibility.

### Quality performance to the highest satisfaction of our clients

As an integral part of our daily work, we offer high quality services to our clients under the quality management system of SA 8000 norm.



### Social Experts

Who we are

The global, multidisciplinary team of EQMS provides social Services, which can put together the right team of professionals equipped with the specific demanded skills and knowledge to support in reaching sustainable development goals. The experts of EQMS have solid knowledge in their respective fields of social impact assessment, gender, resettlement, rural economy, survey, CSR and community development, which allows us to ensure a tightly managed and cost effective service delivery



### EQMS – The Story

Who we are

EQMS Consulting Limited (EQMS) established in 2002, is one of the largest leading multi-disciplinary consulting firms in Bangladesh. Even though Social along with Environmental issues and development activities are considered as two sides of the same coin, uncontrolled and unplanned development activities that are going on in Bangladesh at present times, the resultant impact of such development on social and environmental degradation has unfortunately not been fully appreciated. For sustainable development, it is internationally mandatory to consider social and environmental issues for implementing any development project now a days. Take into account, therefore, EQMS provides variety of services regarding social and environmental issues related to different development projects.

EQMS is ISO 9001:2015, 14001:2015 and OHSAS 4500 certified company, is the leading provider for environmental, social consulting, social protection, capacity building and sustainability related services.



### **Contact Details**

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